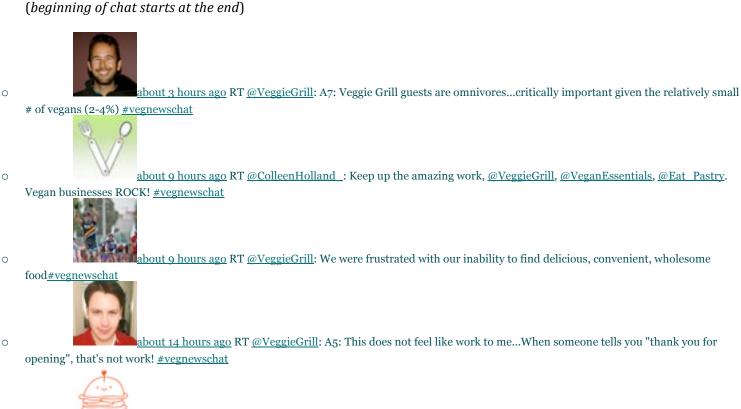


How to Start a Vegan Business December 2012 Twitter Chat transcript Wednesday, December 5 @ 6pm PST/9pm PST

We'll talk with successful vegan business owners about how to launch and run your own vegan enterprise.

Special Guests: Eat Pastry (<u>@Eat Pastry</u>), Vegan Essentials (<u>@VeganEssentials</u>), VegNews Media's Colleen Holland (<u>@ColleenHolland</u>), and Veggie Grill (<u>@VeggieGrill</u>)

OFFICIAL TRANSCRIPT



mushaboom about 14 hours ago Giving vegans another food option & happy customers :)"@VegNews: What's been the biggest reward of starting a vegan business? <u>#vegnewschat</u>"



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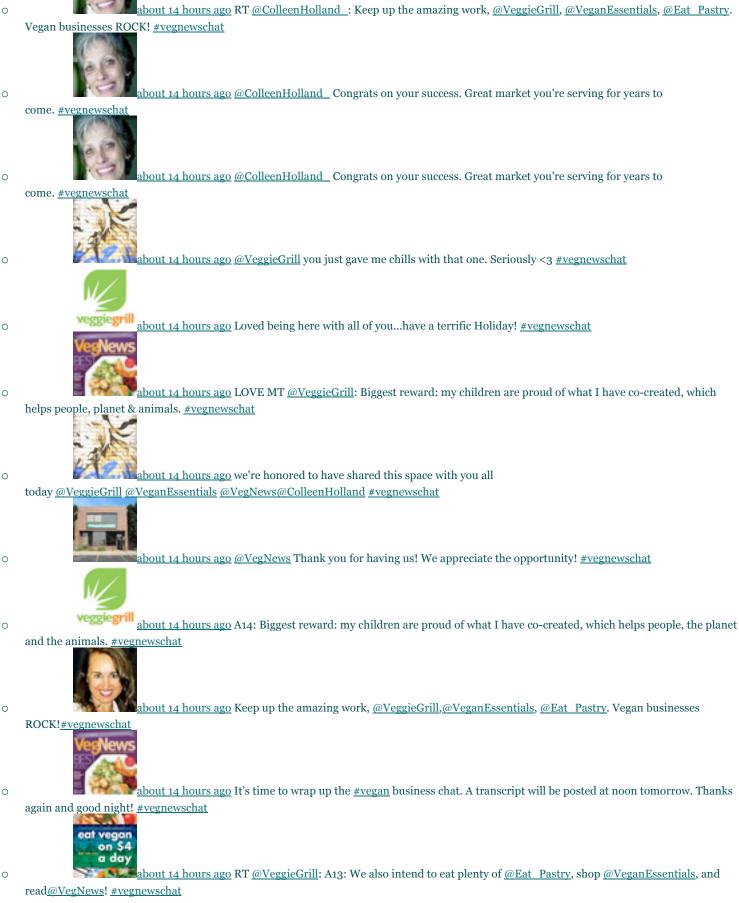
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about 14 hours ago RT @VeggieGrill: A7: Veggie Grill guests are omnivores...critically important given the relatively small # of vegans (2-4%) #vegnewschat



about 14 hours ago RT @ColleenHolland : Keep up the amazing work, <u>@VeggieGrill, @VeganEssentials, @Eat_Pastry</u>. Vegan businesses ROCK! <u>#vegnewschat</u>







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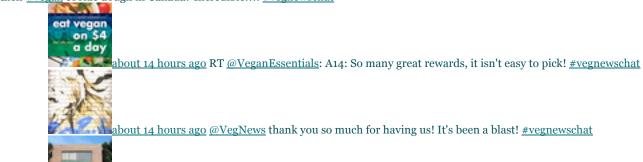
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about 14 hours ago A14: Another vote for being able to turn your passion into a career, that's something few people get to know the pleasure of. #vegnewschat about 14 hours ago RT @VeggieGrill: A13: We also intend to eat plenty of @Eat_Pastry, shop @VeganEssentials, and read@VegNews! #vegnewschat about 14 hours ago RT @bordenteam: Hey @VegNews - did you hear that @SFTEBakery just launched their #vegan cookie dough in Canada? Incredible!!!! #vegnewschat



 <u>about 14 hours ago</u> A14: A big one, of course, is knowing how many animal-based products were NOT purchased because of what we have sold over time. <u>#vegnewschat</u>



about 14 hours ago RT <u>@VeggieGrill</u>: A13: We also intend to eat plenty of <u>@Eat_Pastry</u>, shop <u>@VeganEssentials</u>, and read<u>@VegNews! #vegnewschat</u>



about 14 hours ago RT <u>@VeggieGrill</u> A10: The vegan business consultant Lisa Shapiro (<u>@allthingsvegan</u>) in Boulder is a font of great data & advice <u>#vegnewschat</u>



about 14 hours ago A14: So many great rewards, it isn't easy to pick! <u>#vegnewschat</u>

Rabbit

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Food
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Grocery <u>about 14 hours ago</u> RT <u>@ColleenHolland</u>:Biggest reward? Turning my passion into my livelihood and (hopefully) making a difference every single day. <u>#vegnewschat</u>

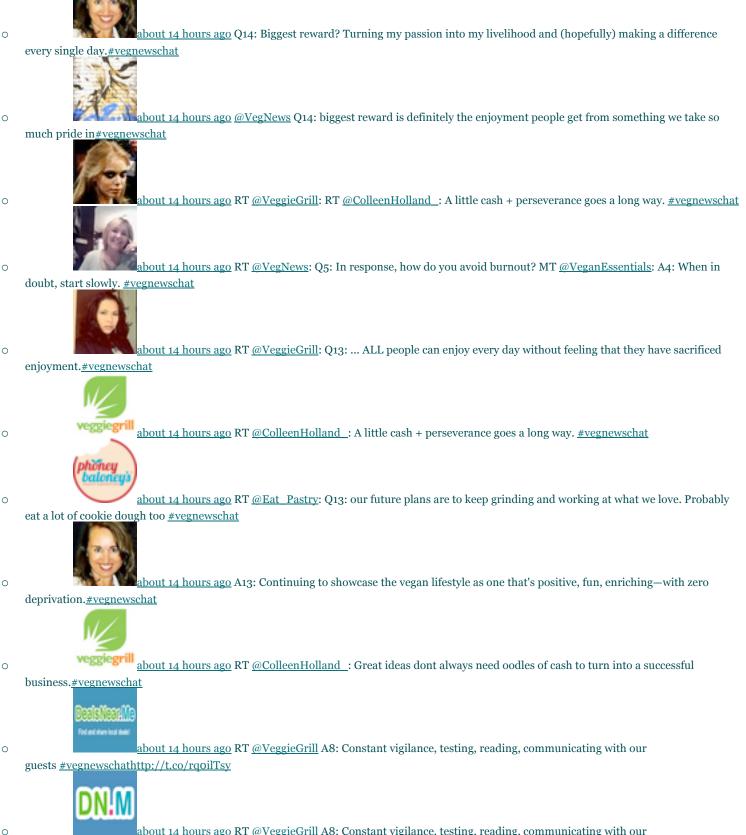


wesseegrin about 14 hours ago A13: We also intend to eat plenty of <u>@Eat_Pastry</u>, shop <u>@VeganEssentials</u>, and

read <u>@VegNews!#vegnewschat</u>



about 14 hours ago Many thanks to <u>@VeggieGrill@ColleenHolland</u> <u>@Eat_Pastry @VeganEssentials</u> for their sage advice and for everyone who joined! <u>#vegnewschat</u>



about 14 hours ago RT <u>@VeggieGrill</u> A8: Constant vigilance, testing, reading, communicating with our guests <u>#vegnewschathttp://t.co/3XHRk3uw</u>



weggeegrill about 14 hours ago Q13: ... ALL people can enjoy every day without feeling that they have sacrificed

enjoyment. <u>#vegnewschat</u>

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VegNews

about 14 hours ago YES! MT @Eat_Pastry: Q13: our future plans are to keep working at what we love. Probably eat a lot of cookie dough too. <u>#vegnewschat</u>



about 14 hours ago @VegNews Q12: let's just say a lot of rice in beans in our life the first few years. Who am I kidding. We still eat that <u>#vegnewschat</u>



<u>about 14 hours ago</u> A13: Our plans are to grow as much as possible, and to keep the vegan community happy with what we supply to them for products! <u>#vegnewschat</u>



<u>about 14 hours ago</u> Great ideas don't always need oodles of cash to turn into a successful business. A little cash + perseverance goes a long way. <u>#vegnewschat</u>



- offering options that ... <u>#vegnewschat</u>

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about 14 hours ago @VeggieGrill Congrats! Was thrilled to see you nab the award! Much deserved win! <u>#vegnewschat</u>

<u>about 14 hours ago</u> Q13: our future plans are to keep grinding and working at what we love. Probably eat a lot of cookie dough too<u>#vegnewschat</u>



about 14 hours ago Q14: What's been the biggest reward of starting a vegan business? <u>#vegnewschat</u>

• <u>about 14 hours ago</u> A12: Precisely why we worked day jobs for the first 4 years before we quit! We lost money for many years when we started. <u>#vegnewschat</u>



about 15 hours ago @VegNews Q12: It's important to have enough to get you going, just to start at least (at least for us it was)<u>#vegnewschat</u>



about 15 hours ago A12: We were lucky to be able to start low-cost, but today, it would be much more



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about 15 hours ago Q12: 12 years ago, we had no money. Just an idea and unwavering passion. Would I do it that way again? No, but ... <u>#vegnewschat</u>



<u>about 15 hours ago</u> Q13: What future plans do you have for your business? <u>#vegnewschat</u>



about 15 hours ago A12: Depends on how capital intensive your chosen business is. In our business it is VERY capital intensive. **\$** are critical <u>#vegnewschat</u>



about 15 hours ago RT @ColleenHolland : Q11: And know your strengths! If someone can do it better/faster, let them. Focus on what you do best. <u>#vegnewschat</u>



about 15 hours ago RT @ColleenHolland : Q11: And know your strengths! If someone can do it better/faster, let them.
 Focus on what you do best. <u>#vegnewschat</u>



about <u>15 hours ago</u> A12: Depends on the business and how fast you plan to start out the gate. <u>#vegnewschat</u>

<u>about 15 hours ago @ColleenHolland</u> here here! <u>#vegnewschat</u>

about 15 hours ago @VegNews Q11: it's important though to always work together, no matter how separate the tasks <u>#vegnewschat</u>



about 15 hours ago Q11: And know your strengths! If someone can do it better/faster, let them. Focus on what you do

best.<u>#vegnewschat</u>

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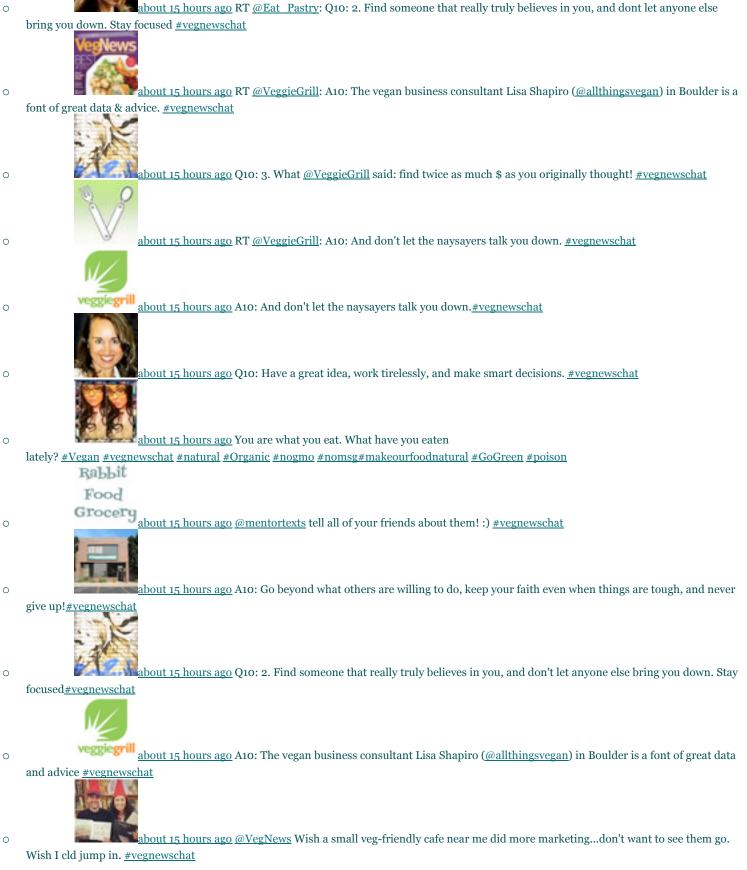
<u>about 15 hours ago</u> Q12: How much is money a factor when starting a business? <u>#vegnewschat</u>

about 15 hours ago RT @ColleenHolland _: Q10: Have a great idea, work tirelessly, and make smart

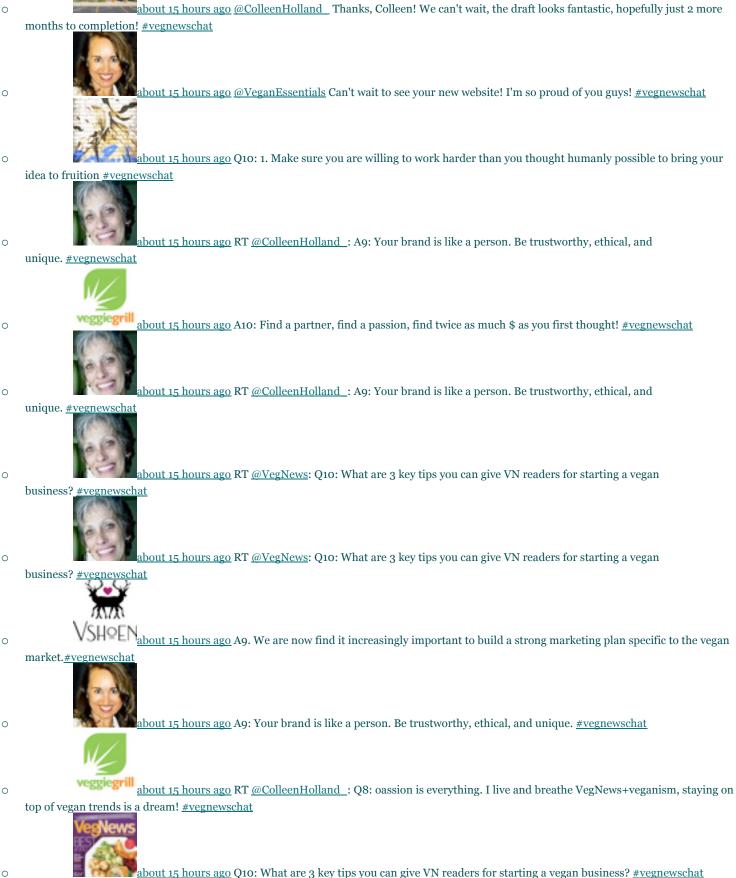
decisions. <u>#vegnewschat</u>



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Rabbit

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Food Grocery about 15 hours ago RT @VeggieGrill:Grinding through a business plan forces you to examine yr values, mission and purpose which leads to yr brand <u>#vegnewschat</u> about <u>15 hours ago</u> RT <u>@VegNews</u>: For a media brand like<u>@VegNews</u>, how do you find your content? <u>#vegnewschat</u> <u>about 15 hours ago</u> RT <u>@VegNews</u>: For a media brand like<u>@VegNews</u>, how do you find your content? <u>#vegnewschat</u> veggiegrill about 15 hours ago A9: Grinding through a business plan forces your to examine your values, mission and purpose which leads to your brand <u>#vegnewschat</u> about 15 hours ago A9: But, our new website coming this winter should help considerably with our branding and image, definitely long overdue! #vegnewschat about <u>15 hours ago</u> Q9: it was a year long process where we explored and got really creative. It was fun! still is #vegnewschat about 15 hours ago A9: Believing in your brand, being an ambassador for your brand, and making your brand look good. Hire a professional! #vegnewschat about 15 hours ago A9: What speaks most to our customers is what they receive in the mail, so effort has been service/selection based over image <u>#vegnewschat</u> about 15 hours ago RT @VegNews: Q6: How important is marketing and social media in growing your business?#vegnewschat about <u>15 hours ago</u> RT @<u>VegNews</u>: Q6: How important is marketing and social media in growing your business?#vegnewschat

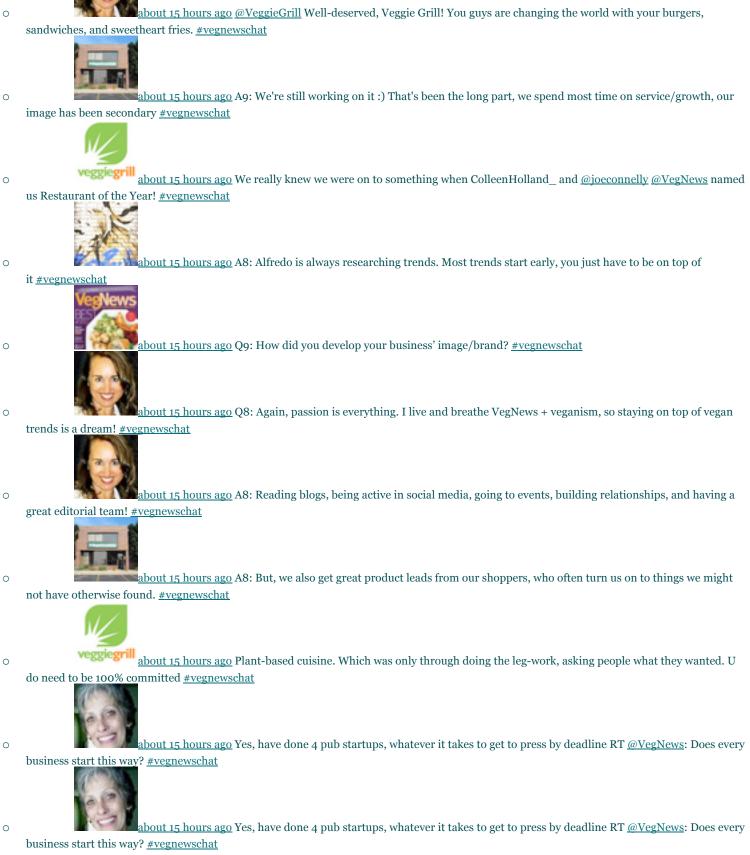


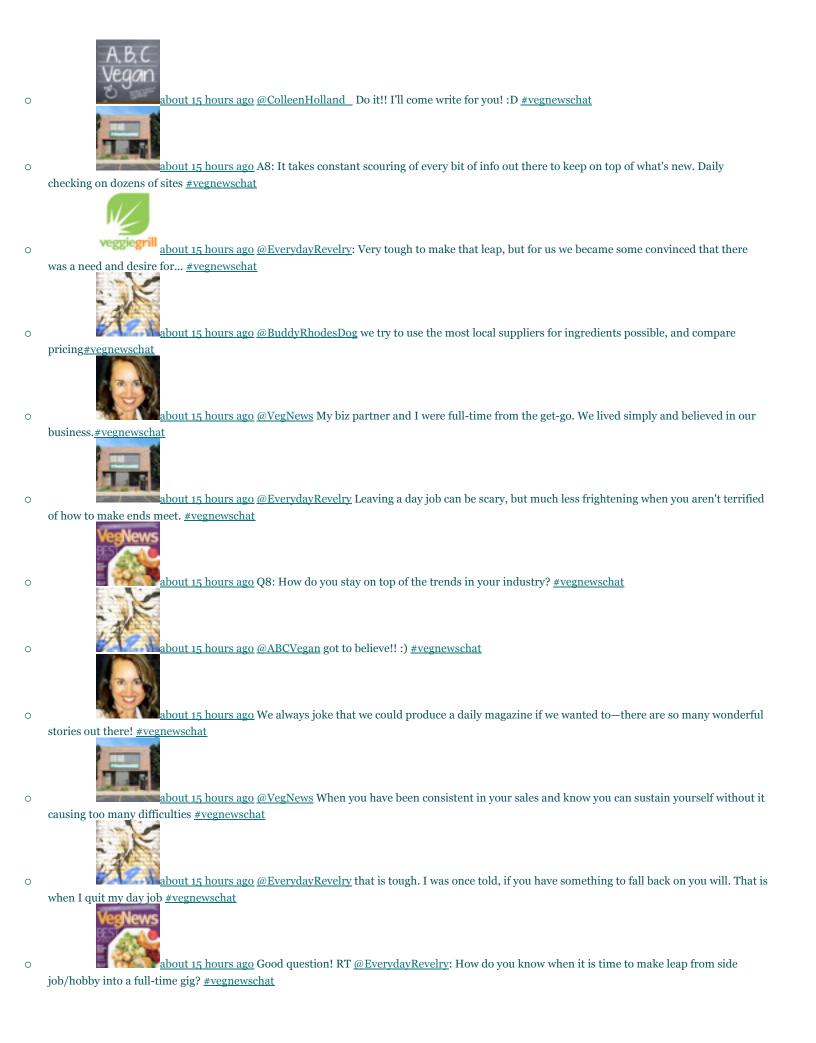
about 15 hours ago Q9: we worked with <u>@moxiesozo</u> to create our brand. They knew us from the very beginning and knew our personalities <u>#vegnewschat</u>



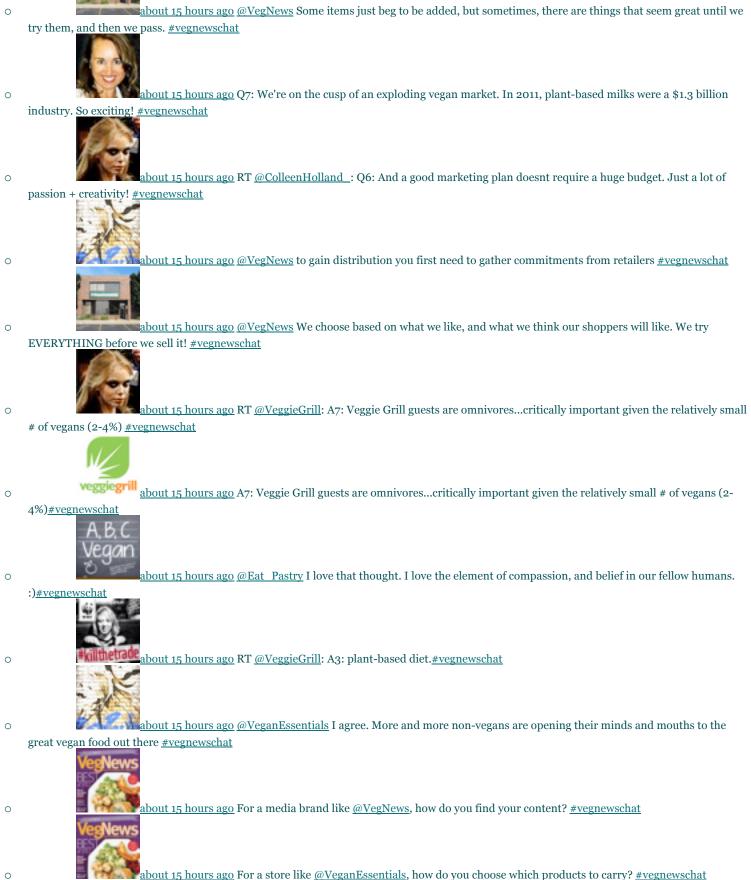
about 15 hours ago A8: Constant vigilance, testing, reading, communicating with our guests <u>#vegnewschat</u>

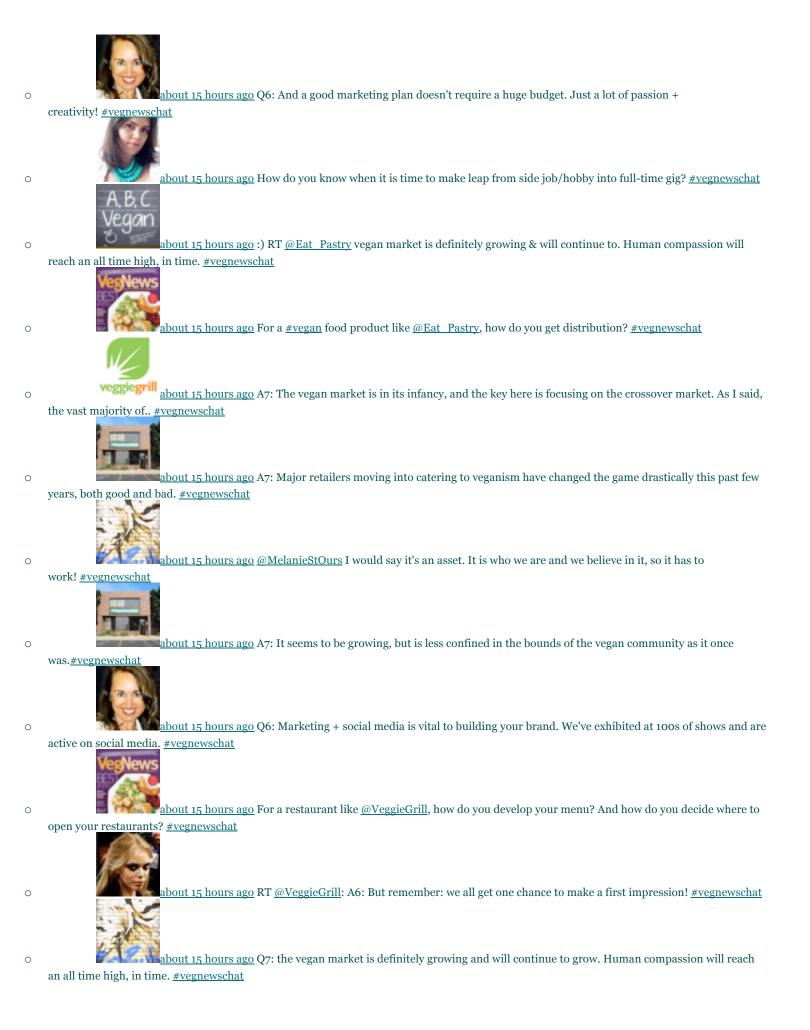




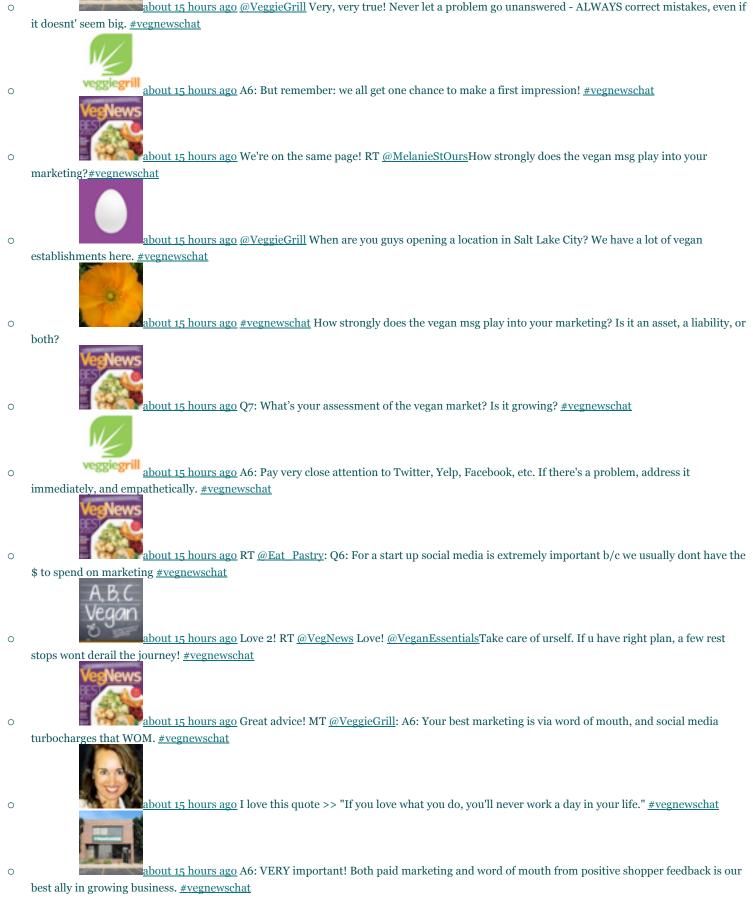


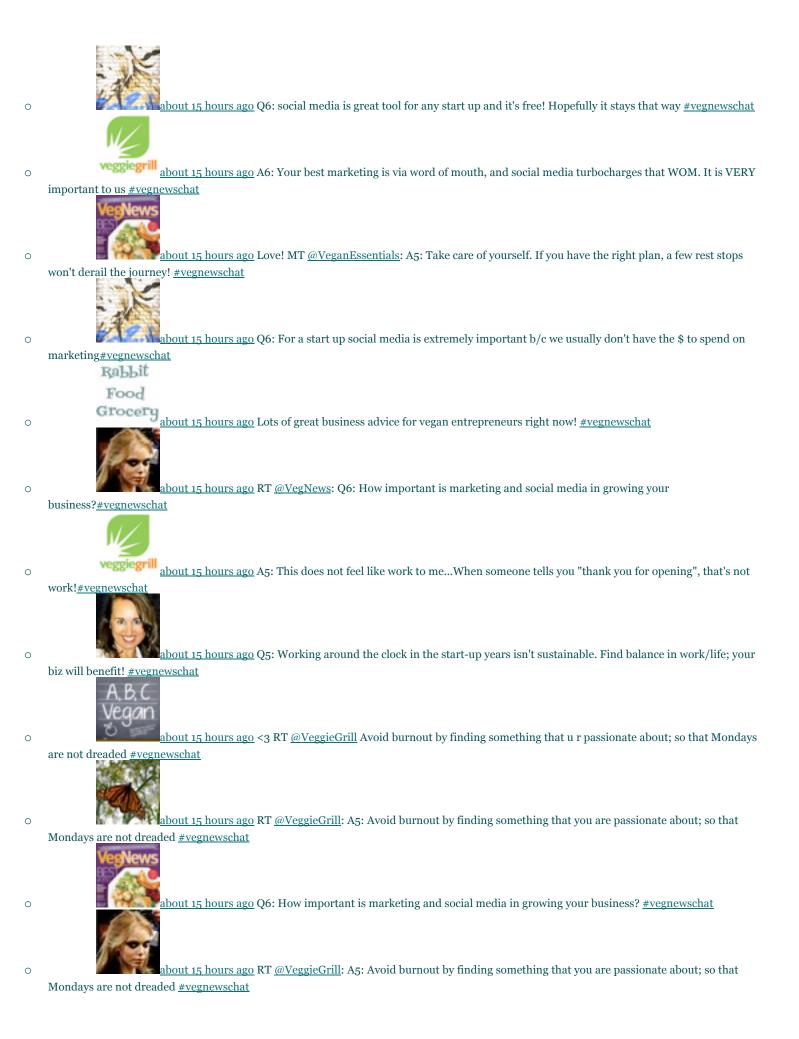






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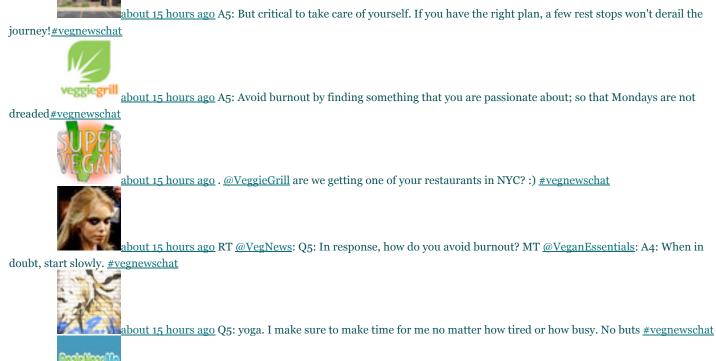
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<u>about 15 hours ago</u> RT <u>@VeggieGrill</u> We were frustrated with our inability to find delicious, convenient, wholesome food<u>#vegnewschat http://t.co/dSZ54Mbo</u>



and share local deals

<u>about 15 hours ago</u> RT <u>@VeggieGrill</u> We were frustrated with our inability to find delicious, convenient, wholesome food<u>#vegnewschat http://t.co/9gZDbEak</u>



about 15 hours ago A5: Pace yourself, and when your mind/body tell you to take a break, be sure to listen! It's easy to get caught up in momentum <u>#vegnewschat</u>



weggiegrill <u>about 15 hours ago</u> A4: And then take your time. We took 4 years to open 4 Veggie Grills, and we'll open 9 in 2012, after we had it <u>dialed in. #vegnewschat</u>



about 15 hours ago @VeganEssentials Great advice, VE! There's nothing wrong with organic growth and building your business slowly and wisely. <u>#vegnewschat</u>



about 15 hours ago @VeggieGrill That's why I'm a fan of your stuff. good food, good service. <u>#vegnewschat</u>

about 15 hours ago Q5: In response, how do you avoid burnout? MT@VeganEssentials: A4: When in doubt, start

slowly. <u>#vegnewschat</u>





about 15 hours ago Q3: Also, ignorance can be bliss. We really didn't know what we were doing in those early days, but we believed in our idea. #vegnewschat



about 15 hours ago A4: Brainstorm, talk to others about your idea, get lots of feedback, do plenty of research - all very important in starting up <u>#vegnewschat</u>



about 15 hours ago RT @VegNews: Q4: If you have a great idea and want to turn it into a business, what is the first



step? <u>#vegnewschat</u>



about 15 hours ago A3: plant-based diet. <u>#vegnewschat</u>



about 15 hours ago A3: resonates with our guests. We are passionate about what we do, and truly believe in the compelling advantages of a ... <u>#vegnewschat</u>





about 15 hours ago @Eat_Pastry That seems to be the case for just about all of us! I think it wouldn't be as gratifying if it came easy :)#vegnewschat



about 15 hours ago We can attest to VG's deliciousness! MT<u>@VeggieGrill</u>: A3: Delicious food that people can feel good

about eating. <u>#vegnewschat</u>



about 15 hours ago @VegNews @VeganEssentials...it must always start out a struggle! W/o struggle there is no gain

right?<u>#vegnewschat</u>



<u>about 15 hours ago</u> Interested in starting a <u>#vegan</u> business? Check out <u>#vegnewschat</u> NOW w/ <u>@VegNews</u> <u>@Eat</u> <u>Pastry@VeganEssentials</u> <u>@ColleenHolland</u> <u>@VeggieGrill</u>



veggiegrill <u>about 15 hours ago</u> A3: Delicious food that people can feel good about eating, delivered by friendly people in an attractive, clean environment... <u>#vegnewschat</u>

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about 15 hours ago A3: We make all the cookie dough ourselves and test each batch. We wouldn't have it any other



about 15 hours ago A3: Our commitment to offering the best service possible has been our greatest success. Treat others well at all times! #vegnewschat



about 15 hours ago Does every business start this way? MT<u>@VeganEssentials</u>: A2: The early years were definitely a struggle... Lots of long nights! <u>#vegnewschat</u>



about 15 hours ago Q3: Launching a product that people wanted, a tireless work ethic, and a passion for veganism. We love what we do! <u>#vegnewschat</u>



about 15 hours ago A3: I think our success has been due to our dedication and devotion to a good product. <u>#vegnewschat</u>

<u>about 15 hours ago</u> A2: The early years were definitely a struggle, working full-time day jobs while building our dream.
 Lots of long nights! <u>#vegnewschat</u>



about <u>15 hours ago</u> Q3: Why do you think your business has been successful? <u>#vegnewschat</u>

- about 15 hours ago A2: we also worked a lot on perfecting our product to make it the absolute best it could be. And long
- (fun) hrs!<u>#vegnewschat</u>



about 15 hours ago We have gotten where we are by always treating our shoppers the way we'd want to be taken care of. Top-level service is a must! <u>#vegnewschat</u>



about 15 hours ago A2: majority are not vegan. We opened our first location in 11/06 <u>#vegnewschat</u>

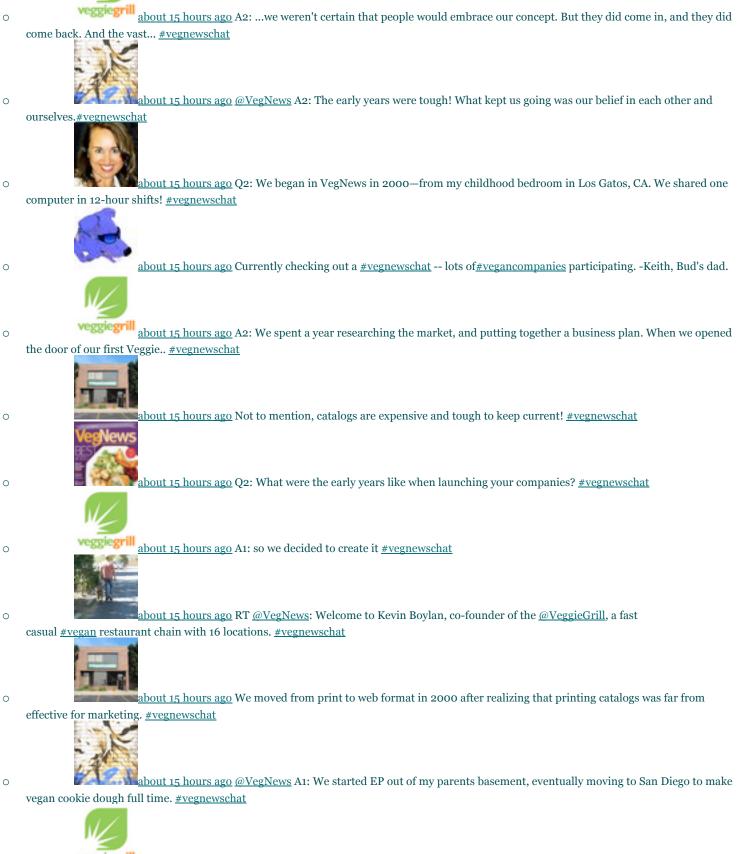


 <u>about 15 hours ago</u> Q2: Those early years were excruciating, but I wouldn't change a thing. We worked 24/7 and lived and breathed VegNews! <u>#vegnewschat</u>



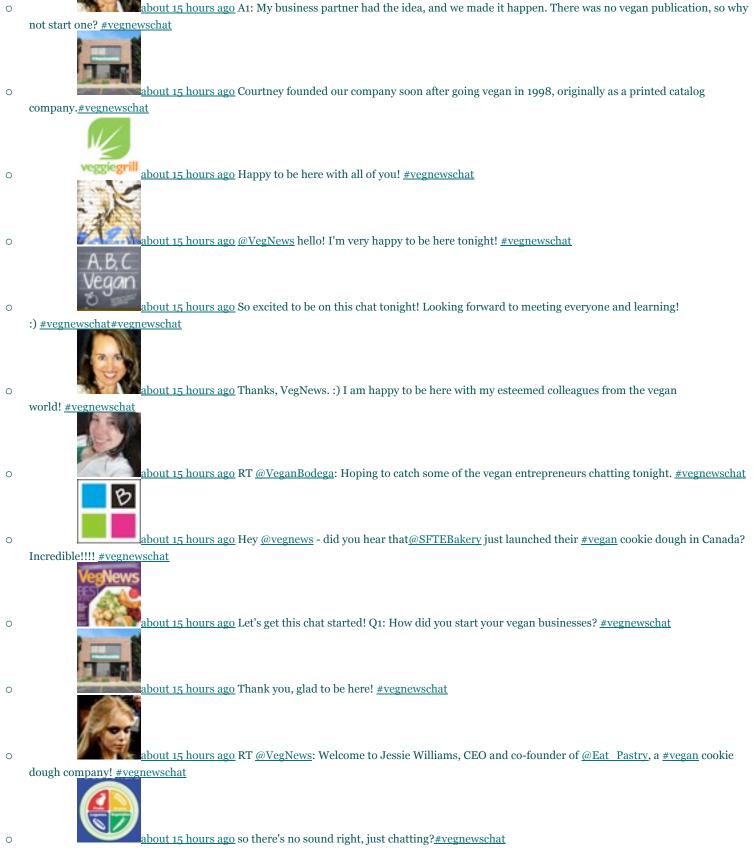
about 15 hours ago A2: may sound cheesy but it's true...<u>#vegnewschat</u>





about 15 hours ago We were frustrated with our inability to find delicious, convenient, wholesome food #vegnewschat





0	about 15 hours ago RT @VegNews: Tonight's <u>#vegnewschat</u> : How to Start a Vegan Business
	with <u>@Eat_Pastry @VeganEssentials@ColleenHolland_@VeggieGrill</u> ! <u>#vegnewschat</u>
0	about 15 hours ago Welcome to Kevin Boylan, co-founder of the <u>@VeggieGrill</u> , a fast casual <u>#vegan</u> restaurant chain with
	16 locations. <u>#vegnewschat</u>
0	about 15 hours ago Welcome to Ryan Wilson from@VeganEssentials, an online #vegan shop opened in 1998, based in
	Waukesha, WI! <u>#vegnewschat</u>
0	about 15 hours ago Welcome to Jessie Williams, CEO and co-founder of <u>@Eat_Pastry</u> , a <u>#vegan</u> cookie dough
	company! <u>#vegnewschat</u>
0	about 15 hours ago Welcome to our very own <u>@ColleenHolland</u> , associate publisher & co-founder of VegNews Media, an
	independent publishing company. <u>#vegnewschat</u>
0	about 15 hours ago Tonight's <u>#vegnewschat</u> : How to Start a Vegan Business
	with <u>@Eat_Pastry @VeganEssentials @ColleenHolland_@VeggieGrill</u> ! <u>#vegnewschat</u>
0	<u>about 15 hours ago</u> My first time chatting tonight, I'm so excited! <u>#vegnewschat</u>
	X
0	<u>about 16 hours ago</u> Hoping to catch some of the vegan entrepreneurs chatting tonight. <u>#vegnewschat</u>
~	
0	about 17 hours ago in about an hour we'll be tweeting quite a bit for the <u>#vegnewschat</u> so if you want to mute us, use this
0	about 17 hours ago in about an hour we'll be tweeting quite a bit for the <u>#vegnewschat</u> so if you want to mute us, use this link :) <u>http://t.co/DCUy3SOO</u> Robbit
0	link :) <u>http://t.co/DCUy3SOO</u> Rabbit
	link :) <u>http://t.co/DCUy3SOO</u> Rabbit
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• <u>about 19 hours ago</u> Tonight at 6pm PT we'll be talking about how to open a vegan biz with <u>@VeggieGrill</u> <u>@VeganEssentials#vegnewschat</u>